

T-Systems, Inc

10.8 *PETER VIDMAR JR* Agreement and Plan of Exchange, dated as of February 6, 1981, among the Company, John W. and Elaine N. Hammock, Robert L. Bruce and T-Systems, Inc. -- incorporated by reference to Exhibit (b)(1) to the Company's Form 8-K dated February 18, 1981.

10.9 *ACQUIRED 17 NOV 1980* *PETER VIDMAR JR* Agreement and Plan of Exchange, dated as of December 5, 1980, between the Company and Universal Systems, Inc. -- incorporated by reference to Exhibit (b)(1) to the Company's Form 8-K dated January 8, 1981.

10.10 ~~10.10~~ Agreement and Plan of Exchange, dated as of November 25, 1981, among the Company, Robert A. and Kris A. Duffy, W. Newton Moore, Delbert Burdine and Radcor, Inc. -- incorporated by reference to Exhibit 2(a) to the Company's Form 8-K dated December 8, 1981.

10.11 Agreement and Plan of Exchange, dated as of December 22, 1981, among the Company, GHI Corporation and Telcom International, Inc. - incorporated by reference to Exhibit 2(a) to the Company's Form 8-K dated January 18, 1982.

10.12 Agreement and Plan of Merger, dated March 25, 1982, among the Company, SIMCON, Incorporated, Law Enforcement Incorporated and Donald H. Stromberg - incorporated by reference to Exhibit 2(a) to the Company's Form 8-K dated April 23, 1982.

10.13 Agreement of Sale, dated as of December 1, 1981 among the Company, Technocomp, Inc. and Earl W. Brian - incorporated by reference to the Company's Registration Statement on Form S-1, Registration No. T-77699, filed May 21, 1982.

10.14 Non-Negotiable Secured Promissory Note, as amended, dated December 30, 1981 of Technocomp, Inc. to the Company - incorporated by reference to the Company's Registration Statement on Form S-1, Registration No. T-77699, filed May 21, 1982.

10.15 Lease, dated February 3, 1981, between the Company and Tyson's Beltway Associates Limited Partnership